SIGN LANGUAGE INTERPRETING AGREEMENT BETWEEN

Deaf Action Center Interpreting Services LLC

And

St. John the Baptist Parish 1811 W. Airline Hwy Laplace, LA 70068

This AGREEMENT is made and entered into on July 29, 2020, by the Deaf Action Center Interpreting Services LLC, located at 557 Redbud Lane, Slidell LA 70460 represented by Shari Bernius in accordance with the certificate of authority attached hereto, and

St. John the Baptist Parish

(Hereinafter "Contractor")

WITNESSETH:

WHEREAS, the CONTRACTOR desires to be able to provide sign language interpreting services to its clients who are deaf or hard of hearing, upon request of such client;

WHEREAS, in providing such sign language, interpreting services to its clients who are deaf or hard of hearing, the CONTRACTOR desires to do so in a manner that satisfies the requirement of TITLE III of the AMERICANS WITH DISABILITIES ACT (ADA), 42 U.S.C. 12181 ET SEQ. AND ITS REGULATIONS, 28 C.F.R. PART 36, INCLUDING THE PROVISION OF QUALIFIED INTERPRETERS:

WHEREAS, CONTRACTOR has neither the personnel nor the expertise to provide qualified interpreter services for its clients who are deaf or hard of hearing; and

WHEREAS, The Deaf Action Center Interpreting Services LLC has the experience and the personnel to provide interpreter services by qualified interpreters; and

NOW, THEREFORE, in consideration of the aforesaid premises and mutual covenants herein contained, both parties agree under the following terms and conditions:

I. SCOPE OF SERVICES

- A. The Deaf Action Center Interpreting Services LLC agrees to:
 - Provision of an Interpreter. Provide an appropriately qualified, available interpreter
 upon timely request from CONTRACTOR. Deaf Action Center Interpreting Services
 LLC will make every effort to assign an appropriately qualified interpreter to the
 request. If Deaf Action Center Interpreting Services, LLC is unable to fill the
 request, Deaf Action Center Interpreting Services LLC will notify the
 CONTRACTOR as soon as possible.
 - Payment of Interpreters. Deaf Action Center Interpreting Services LLC will coordinate, supervise, and disburse payment to all interpreters.

B. CONTRACTOR agrees to:

- 1. Making Request. Make interpreter requests with as much advance notice in order to secure the interpreter. Requests made with less than 24-hours advance notice will be charged the emergency rate as outline below.
- 2. Information to be provided. Contact Shari Bernius at 504-452-3354 or email shari.bernius@dacinterpretingservices.com (see attached form), and provide time, place, and date of appointment, type of appointment/event, name and phone number of contact person, and the name of the person who is deaf or hard of hearing. This information is needed before an interpreter is sent out.

II. ADDITIONAL POLICIES

A. Travel Time

Portal to portal assignments will equal the period of time between the time of departure for the assignment (point of origin) and the time of return (back to the point of origin or next job assignment, (whichever is the lesser) The travel time calculated into the two-hour minimum or actual assignment duration plus travel as defined below.

B. Two- Hour Minimum

Interpreters are guaranteed a two (2) hour minimum fee per assignment, including, but not limited to, situations when the person who is deaf or hard of hearing does not appear for the appointment.

C. Fee Scale

Each Interpreter's time will be calculated in quarter-hour increments and according to the following fee scale:

Interpreting Services(Non-emergency/credit-card billed services)	\$55.00 per hour
Interpreting Services(Emergencies/holidays/credit-card billed services)	\$65.00 per hour
Legal (court/law enforcement)	\$70.00 per hour
Legal (court/law enforcement emergency)	\$80.00 per hour
Conventions, Seminars, Workshops	•

Travel Rate.....\$55.00 per hour

D. Notice of Cancellation

Notice of cancellation must be given to DAC at least 24-hours in advance or CONTRACTOR will be charged a two-hour minimum at the emergency rate or scheduled time, whichever is greater.

E. Emergency Rates

Emergency rates will be charged for interpreting services provided outside of regular Working hours between 5:00 p.m. and 8:00 a.m. Monday through Friday, on Weekends (Saturday and Sunday), on State and legal holidays, or when less than a 24-hour notice has been given to Deaf Action Center Interpreting Services LLC by the CONTRACTOR.

F. Interpreter Scheduling

CONTRACTOR understands and agrees that the following guidelines will be followed in scheduling interpreters, and CONTRACTOR agrees to pay the appropriate fees per interpreter provided in the following situations:

One-Interpreter Situations

One-on-one meetings, Lecture/presentations (lasting less than one-hour)

Two- Interpreter Situations

Meetings/lectures/presentations/training exceeding one-hour in duration, legal trials, etc.

CONTRACTOR understands that Deaf Action Center Interpreting Services, LLC will use its best efforts in scheduling qualified interpreters for each situation and CONTRACTOR further understands that the number of interpreters required will be at the sole discretion of Shari Bernius.

III. DURATION OF AGREEMENT

This AGREEMENT shall automatically continue in full force and effect from July 29, 2020 and ending July 29, 2025, notwithstanding the date of signing of this agreement by both parties subject to the right of either party to terminate this agreement on sixty (60) days written notice to the other party.

EXTENSION

A. The term of this Agreement may be extended for two (2) additional year by written agreement, executed by both Parties and subject to approval of the St. John the Baptist Parish Council

IV. AMOUNT AND TERMS OF PAYMENT

For and in consideration of this AGREEMENT, CONTRACTOR agrees to pay Deaf Action Center Interpreting Services LLC interpreting fees as outlined herein during the term of this AGREEMENT.

Deaf Action Center Interpreting Services, LLC shall submit, each month, a detailed invoice to the CONTRACTOR, Communications Director Baileigh Rebowe Helm, at the email address b.rebowe@stjohn-la.gov. A copy of the Interpreter Verification Form(s) with the signatures confirming receipt of services will be attached to the invoice.

Upon receipt of the detailed invoice and certification by the CONTRACTOR, the CONTRACTOR will pay the invoice within thirty (30) days. Any payment by check must be made payable to Deaf Action Center Interpreting Services LLC and mailed to 557 Redbud Lane, Slidell, LA 70460.

Both parties further agree the fee structure includes all tasks required for the provision of interpreting services.

V. ADDITIONAL TERMS AND CONDITIONS

A. Discrimination

Neither party will discriminate against clients due to race, color, religion, gender, National origin, disability or veteran status.

B. Confidentiality

Both parties shall abide by laws and regulations concerning confidentiality to ensure the privacy of information.

HIPAA Compliance. As necessary or to the extent required by federal law, the parties agree to comply with the Health Insurance Portability and Accountability Act of 1996, as codified at 42 U.S.C. 1320 through d-8 ("HIPAA"), as amended by Subtitle D of the Health information Technology for Economic and Clinical Health Act (the "HITECH Act"), as Title XIII of Division A and title IV of Division B of the American Recovery and Reinvestment Act of 2009, 42 U.S.C. 17931-17932 & 17934, and any current and future regulations promulgated thereunder, including, without limitation, the federal privacy regulations, the federal security standards and the federal standards for electronic transaction, all collectively referred to herein as "HIPPA Requirements" with respect to the privacy and security of protected health information (PHI", as defined by HIPAA) created, transmitted, maintained received by Physician Consultant. Parties shall make internal practices, books and records relating to the use and disclosure of PHI available to the Secretary of Health and Human Services, upon request, to the extent required for determining compliance with the Federal Privacy Regulations.

C. Preservation of Records

Both parties agree to retain all books, records, and other documents relevant to this contract and the funds expended hereunder for at least three (3) years after final payment.

D. Payment of Taxes

Deaf Action Center Interpreting Services LLC hereby agrees that the responsibility for payment of taxes from the funds thus received under this AGREEMENT shall be the obligation of Deaf Action Center Interpreting Services, LLC and the interpreter.

E. Legal and State Holidays

In all instances where performance under this AGREEMENT is compensated by an hourly rate or prescribed days during the week, those days or hours falling on legal or State holidays must be paid in accordance with the scheduled rate of payment (See Section II C).

F. Amendments

Any amendment, alteration, variations, modifications, or waivers of provisions of this AGREEMENT shall be valid only when they have been reduced to writing, duly signed by the parties hereto and attached to the original of this AGREEMNT. No claims for services furnished or requested for reimbursement by Deaf Action Center Interpreting Services LLC, not provided for in this AGREEMENT, shall be allowed by the CONTRACTOR.

G. Losses, Damages, Expenses, and Liability

Throughout the term of this contract an employee, contractor, agent, or representative of either party, shall remain an employee, contractor, agent, or representative of that respective party and not of the other party.

H. Notice

Notice to either party shall be to the title of the person listed below as signatories to the parties. Any notice must be in writing and shall be hand delivered or sent by facsimile to the appropriate party, at which time notice shall be effective upon receipt. Notice sent by U.S. Mail, certified with a request for notice of receipt, and shall also be effective upon receipt. Notice sent by U.S. Mail, first class, shall be effective three (3) business days after mailing.

f to Deaf Action Center Interpreting Services LLC:	If to Contractor:
ATTN: Shari Bernius	ATTN: Jaclyn Hotard
Deaf Action Center Interpreting Services	Parish President
LLC	St. John the Baptist Parish
557 Redbud Lane	1811 W. Airline Hwy.
Slidell LA 70460	LaPlace, Louisiana 70068

VI. INDEMNITY

Contractor agrees to defend, indemnify and hold harmless Deaf Action Center Interpreting Services LLC from any and all claims, causes of action, and/or lawsuits including but not limited to any such claims, causes of action and/or lawsuits alleging bodily injury, including but not limited to personal injury, pain, mental anguish and/or death, and /or property loss or damage arising from CONTRACTOR'S performance of and/or failure to perform its obligations pursuant to this agreement and /or from the negligent and/or intentional acts and/or omissions of Contractor, its employees, contractors, agents, clients, invitees and/or representatives.

Deaf Action Center Interpreting Services LLC agrees to defend, indemnify and hold harmless

St. John the Baptist Parish

Hospital from any and all claims, causes of action, and/or lawsuits including but not limited to any such claims, causes of action and/or lawsuits alleging bodily injury, including but not limited to personal injury, pain, mental anguish and/or death, and /or property loss or damage arising from Deaf Action Center Interpreting Services, LLC performance of and/or failure to perform its obligations pursuant to this agreement and /or from the negligent and/or intentional acts and/or omissions of Deaf Action Center Interpreting Services LLC, its employees, contractors, agents, and/or representatives.

Notwithstanding the foregoing, neither party shall be liable to the other party for consequential damages.

IN WITNESS THEREOF, this AGREEMENT is signed and entered into on the date first written above.

Deaf Action Center Interpreting Services, LLC	St. John the Baptist Parish
Shan Bernus Signature	Signature sign her
Shari Bernius 8 - 7 - 2020	Jaclyn Hotard Parish President
Date	Date
Deaf Action Center Interpreting Services LLC EIN 85-1686249	
WITNESS:	WITNESS:
Bryon Bernin SIGNATURE	SIGNATURE
BRYAN BERNIUS	Deanna Schexnayder

Deaf Action Center Interpreting Services LLC Request Form

Please Email request to the following Email Address
Sharibernius@gmail.com

DATE OF APPT.	TIME OF APPT.	
DEAF CLIENT NAME:		
IF MINOR PARENTS NAME ALSO:		
APPT. LOCATION (ADDRESS):		
ROOM OR SUITE:		
CITY:		
IF APPLICABLE Dr's Name & Specialty:		
PO OR CASE NUMBER:		
ON SITE CONTACT PERSON:		
THEIR PHONE NUMBER: ()		
NAME OF PERSON CURRENTLY MAKING		
EMAIL ADDRESS:		
PHONE NUMBER: ()	DATE:	TIME:

PARTY RESPONSIBLE FOR PAYMENT:

St John the Baptist Parish
Attn: Baileigh Rebowe Helm
1811 West Airline Hwy
Laplace, LA 70068
b.rebowe@stjohn-la.gov
985-652-9569 ext. 1178

504-941-0256 cell

IF YOU DO NOT RECEIVE CONFIRMATION WITHIN 24 HOURS PLEASE EMAIL Sharibernius@gmail.com or CALL 504-452-3354

CERTIFICATE OF AUTHORITY

I attest that I am a member of Deaf Action Center Interpreting Services LLC and

that in my capacity as member, I Shari Bernius am authorized under the state of Louisiana to conduct all negotiations, bidding, concerns and transactions with **St. John the Baptist Parish Council** or any of its agencies, departments, employees or agents, including but not limited to the execution of all bids, BIDs, papers, documents, affidavits, bonds, sureties, contracts, purchase orders, and notices issued pursuant to the provision of any such bid or contracts for said company.

Domicile Address:

557 Redbud Lane

Slidell, LA 70460

504-452-3354

Shay Bernus Signature of Authorized Signatory SHART A. BERNIUS Printed Name of Signatory Title of Authorized Signatory SHART A. BERNIUS	SUBSCRIBED AND SWORN BEFORE ME ON THIS 2020. Notary Signature Printed Notary Name: Robert John Comeant Notary/Bar Roll Number: # 026458 ORT My Commission is for/expires on: Lemma for Land
NOTARY ATTERTS TO BIGINATURES ONLY AND NOT TO FORM OF CONTENT OF THIS OCCUMENT	ID #026458 ARISH Tenure for Life



ST. JOHN THE BAPTIST PARISH COUNCIL

1811 West Airline Hwy. LaPlace, Louisiana 70068 Office 985-652-1702 Fax 985-652-1700

Division A Lennix Madere, Jr. P.O. Box 2617 Reserve, LA 70084 Cell 985-379-6188

July 29th, 2020

Division B Michael P. Wright 1811 W. Airline Hwy. LaPlace, LA 70068 Cell 504-717-3936

Jaclyn Hotard, Parish President ST. JOHN THE BAPTIST PARISH 1811 W. Airline Hwy. LaPlace, LA 70068

District I Kurt Becnel 5605 Hwy. 18 River Rd. Town of Wallace Vacherie, LA 70090 Cell 504-330-6338

Dear Mrs. Hotard:

District II Warren Torres, Jr. 1811 W. Airline Hwy. LaPlace, LA 70068 Cell 504-444-4153

Please be advised of the following motion, which the St. John the Baptist Parish Council adopted at a meeting held on Tuesday, July 28th, 2020.

District III Tammy Houston 1811 W. Airline Hwy. LaPlace, LA 70068 Cell 504-444-3956

"Councilwoman Houston moved and Councilwoman Duhe-Griffin Seconded the motion to grant administration authorization to enter into an Agreement with Deaf Action Center Interpreting Services, LLC for Sign Language Interpreting. The motion passed unanimously."

District IV Tyra Duhe-Griffin 1811 W. Airline Hwy. LaPlace, LA 70068 Cell 504-444-4177

CERTIFICATION

District V Robert J. Arcuri 1811 W. Airline Hwy. LaPlace, LA 70068 Cell 504-444-3167

I, Jackie Landeche, Secretary of the St. John the Baptist Parish Council do hereby certify that the above is a true and correct copy of a motion adopted by said body on the 28th day of July, 2020.

District VI Tonia Schnyder Cell 504-444-4283

ackie Landeche Council Secretary

July 29th, 2020

1811 W. Airline Hwy. LaPlace, LA 70068

St. John the Baptist Parish Council

District VII Thomas Malik 1811 W. Airline Hwy. LaPlace, LA 70068 Cell 504-402-0302